

Evolving to Further Address Unmet Needs and Create Long-Term Value

A Message from our CEO



In my first year as CEO, I feel proud of what we have collectively accomplished as an organization. I have met many talented people across Viatriis and have gained a deep appreciation of our colleagues' passion, dedication and commitment to doing what is right for our company and, most especially, for patients. We have an incredibly strong and diverse company. Together we serve approximately 1 billion patients each year, often in collaboration with our partners. As we continue to increase the level of innovation across our pipeline, the patient impact and value we can deliver will only continue to increase as well. The opportunity to address unmet medical needs, to affect human health in such a positive way excites me about our future. Viatriis' mission to empower people worldwide to live healthier at every stage of life has never been more relevant.

Communities across the world continue to face environmental, social and economic challenges. As a signatory to the U.N. Global Compact, we believe that companies can be important partners to help address some of these challenges. We believe that our greatest contribution is our holistic approach to building access to medicine at scale and supporting health systems across the world, which begins with sustainably delivering high-quality medicines and health solutions to people, regardless of geography or circumstance. Knowing that how we conduct ourselves impacts our ability to make progress on our mission, we work systematically to advance sustainable and responsible practices, and we remain committed to the UNGC 10 principles on human rights, labor, the environment and anti-corruption.

During 2023, we undertook important work to make progress on our sustainability goals in the areas of Access and Health; Diversity, Equity and Inclusion; and the Environment: climate change, water and waste. This work is about seeking continuous improvements, and these efforts and many more help us manage inherent risks and opportunities, supporting our overall sustainability performance and competitiveness – ultimately serving our mission.

I am proud to see that the work by colleagues across Viatriis continues to receive external recognition, including Time Magazine's World's Best Companies List 2023, Forbes 2023 World's Best Employer and USA Today's America Climate Leader list 2023. These are testaments to the company we have built and the impact we continue to make.

We are a company with deep in-house development capabilities, a diverse pipeline, vast global manufacturing and commercial capabilities, and a proven track record of scientific success, including a remarkable list of "industry firsts" that have enabled the company to address some of the world's most enduring health challenges. Our business and operating model is deliberately designed and implemented to deliver on our strategy to build and sustain access to medicine at scale. By leveraging the capabilities of our company and the energy of our people, we continue to seek opportunities to further create value for health systems, communities and patients around the world.

I thank each and every member of the Viatriis team for their contributions to our company, our mission and the people we serve.

— **Scott Smith**
Chief Executive Officer, Viatriis

